

August 17, 2016

Dear friends in Christ,

As promised last year in the wake of the Supreme Court decision on same-sex marriage, we are providing additional resources to assist NALC congregations. The resources are included in a single document, "Marriage Law and the Protection of Religious Liberty: Implications for Congregational Policies and Practices." There are four parts to the document:

- Doctrine on Marriage and Sexuality
- employment practices
- facilities use policies
- policies related to parish schools

We urge all congregations to review the document and take appropriate steps to protect your religious liberties. Here is a link to the document:

[Marriage Law Guidance for Congregations — Phase 2 \(August 2016\)](#)

May God bless you and your ministry.

Yours in Christ,

Matt Burkhart  
Pr. Mark Chavez  
James Gale  
Pr. Ron Hoyum  
Ryan Schwarz